



Equality Policy



RESPECT

#Weonlydopositive



CHARTER STANDARD CLUB

Version Control

Version	Date	Author	Comment
0.1	03/05/2021	Paul Utteridge	Draft
1.0	10/05/2021	Paul Utteridge	For Release

Distribution

Version	Date	Author	Distribution
0.1	03/05/2021	Paul Utteridge	Deeping United F.C. Committee
1.0	10/05/2021	Paul Utteridge	Deeping United F.C. Website



<https://www.deepingunitedfc.com>



<https://en-gb.facebook.com/pages/category/Professional-Sports-Team/Deeping-United-FC-1986982461620859/>



<https://twitter.com/deepingunited18>



<https://www.instagram.com/p/CCRksVcJoSk/?igshid=1w6443f8x3w6v>

The aim of this policy is to ensure that everyone is treated fairly and with respect and that our club is equally accessible to all

Deeping United F.C. is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wishes to participate in it.

Deeping United F.C., in all its activities, will not discriminate or in anyway, treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

Deeping United F.C. will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Deeping United F.C. is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Deeping United F.C. is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

Deeping United F.C. commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

Our Commitment

To confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

For further information or to report an incident, please contact one of our Welfare Officers (details on the website www.deepingunitedfc.com). You will also find further additional documentation and a witness statement you can use to record the details of any incident. Any additional information or the witness statement should be sent to welfare@deepingunitedfc.com.